

Vacancies for Spanish nurses in Flemish retirement homes

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| Date of transmission | 22 th April 2013 |
| Sector | Retirement homes in the Flemish Region |
| Number of vacancies | 6 nurses |
| Starting date | After language training + fulfillment of the Belgian procedure for the professional recognition : september 2013 |
| Total duration of assignm. | permanent contract |
| Gross salary (€) | <p>Nurse: 2 200 euro gross (more or less 1500 euro net) for working a month in day shift.</p> <p>After some time, and when the nurse can work 100% autonomous she or he will be able to start working in shifts in the evening and during weekends.</p> <p>Shift premiums are not always the same in every retirement home but the differences are minimal.</p> <p>Example :</p> <p>Shiftwork between 19h00 and 20h00 (weekdays): 20%</p> <p>Shiftwork Saturday: 26%</p> <p>Shiftwork night: 35%</p> <p>Shiftwork Sunday and bankholiday: 56%</p> <p>When the nurse works autonomously, she will regularly have extra premiums which means that the salary she will receive will be higher.</p> |
| Other salary elements | <p>Most of the time you can have lunch in the retirement home at interesting (lower) prices.</p> <p>You are entitled to all bank holidays falling during your employment agreement. There are ten bank holidays in Belgium: New Year's Day (1 January), Easter Monday, Labour Day (1 May), Ascension Day, Whit Monday, National Holiday (21 July), Assumption Day (15 August), All Saints Day (1 November), Armistice Day (11 November), and Christmas (25 December).</p> <p>What about vacation days?</p> <p>Your right to paid vacation days is built up for the year following your achievements. This means that if in 2013 you work for a Belgian employer, you shall be entitled to taking vacation days in 2014. A full year of work entitles you to 20 paid vacation days. In case you didn't work for a full year in 2013, a pro rata calculation will be made in order to determine the precise amount of days.</p> <p>During your employment you can - only in consultation with your Jobcoach and with the company where you are employed - take unpaid vacation days. This enables you to be legally absent from work. Obviously on the condition that this was clearly discussed with and approved in advance by the company where you are employed.</p> |

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| Housing specifications | <p>We are offering specific support in housing :</p> <p>From the start the nurse will be in touch with our relocation partner, who will help finding her own house. It means that the nurse will rent the house and will pay for it, but that you will be supported by us.</p> <p>The relocation agent will visit houses with you, gives legal support for the contract the landlord will ask you to sign and will help you for all necessary connections (water – electricity – gas- internet). A house or apartment in Belgium with one separate bedroom costs about 600 €. You can of course decide to share a house with one of your colleagues coming to Belgium as well : that is for you to decide. The deposit that has to be paid in Belgium is two months rent.</p> |
| Transportation to work | By bus, by bicycle, or by foot (depending on the location of the house or apartment) |
| Salary payment | Every month |
| Information about the employers with whom Randstad works | |
| Other | <p>Retirement homes come in various types. These last few years, we see that the sector is professionalising.</p> <p>Our aim is to work with professional institutions, that have a healthy approach on how to support an take care of the elderly.</p> <p>The elements that are thoroughly checked by our commercial team are :</p> <ul style="list-style-type: none"> - Infrastructure of the premises - Environment - Atmosphere - Professionalism - Positive attitude towards foreign nurses - Job content <p>More specific information will be offered later in the project.</p> |
| Job Information | |
| Job content | <p>You will work as a nurse and will be assigned to (amongst other) following tasks:</p> <ul style="list-style-type: none"> - Contact with family, doctors and labs - Preparation and providing the distribution of the medication - Injections / wound care - Administration (writing) - Wash and dress occupants - Accompany the meals of the residents |
| Job hours | <p>38 per week in various schedules</p> <p>Shifts: can vary but mostly :</p> <p>Morning: 7h00-15h00</p> <p>Afternoon: 13h00-21h00</p> <p>Evening : 15h30-22h00</p> <p>Weekend shifts</p> <p>Nightshifts can be possible – varies form one retirement home to another</p> |
| Hours per week | 38 |
| Competences | |
| Positive motivation to come over to Belgium, and to work with elderly people | |

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| Competences <ul style="list-style-type: none">• Good English and (after the training that Randstad will organise) Level B1 Dutch• Good contact skills• Able to work in team• Can deal with stress• Sens of responsibility• Other competences | |
| Good Fysical condition | |

MODO DE SOLICITUD: VER DOCUMENTO “INSTRUCCIONES APLICATIVO”.

[Fin de plazo: 9/06/2013](#)